



Institutional Strategic Plan

Established in 1966, and having charted a course of more than half a century, Chhatrapati Shahu Ji Maharaj University (formerly Kanpur University), Kanpur has come to be known as a leading national, research-led university of UP State Government, acclaimed for its world-standard teaching methodology, research activities, and academic and non-academic services to local, as well as, national and international communities. Sprawling across 264 acres, it has a rich cultural and historical legacy, with its notable alumni serving at eminent positions, nationally and internationally.

With a wide range of academic programmes, distinguished faculty, diverse co-mural activities, illustrious alumni, modern infrastructure, state-of-art sports facilities, e-learning portal, and electronic access to library resources, CSJM University has emerged as a centre of progressive learning experience, boasting of global standards in education, all the while providing its faculty members and students the right ambience for world-class learning and cutting-edge research, along with **ensuring** highest standard of intellectual and creative freedom.

Vision: To enlighten and empower humanity by nurturing future leaders and change agents for universal development and societal transformation

Mission: To work towards sustainable excellence in global standards of academia, technology-centric learning, robust research ecosystem, institutional distinctiveness, and harmonious social diversity

In order to fulfil its Vision and Mission, the University has developed its Institutional Strategic Plan. The University has divided its strategic plan in three sections: Academic, Administrative, and Infrastructure. This has been further delineated into “Immediate Objectives” and “Far-reaching Objectives,” in order to cohere with the Vision and Mission Statements of the University. The plan has been formed after exhaustive brain-storming with the various heads and the authorities of the institution. The strategic plan aims at coalescing its various schools and administrative units, in order to navigate them towards holistic and sustainable development.

Academic

IMMEDIATE OBJECTIVES

Implementation of NEP: The University aims towards complete implementation of NEP 2020 in order to keep pace with the changing academic environment both nationally and internationally. The University has taken tangible actions towards that effect, and has emerged as the first University in Uttar Pradesh to initiate and successfully achieve the implementation of NEP 2020.

Pervasive Digitalization: The University aims to achieve complete digitalization in all its sectors, including the academic sector. Not only does the University aim to provide state-of-art digital and technological facilities, it also encourages the faculty members to make productive use of technological infrastructure. The University also aims towards building digital capacities of all students in the campus, in order to improve employability. This also includes promoting productive use of University LMS “Gyan Sanchay” by students across various disciplines. The University also plans to make provisions for MOOC and other online courses.

Publications and FDP's: The University also takes ardent steps towards inspiring the faculty members to enhance their publications, and to undertake more FDP's and workshops in the near future. It is also working towards motivating the faculty members to float more Value Added Courses and also to organize seminars, webinars, and workshops pertaining to their academia. It also plans to provide financial support to research scholars for publications and conferences.

Excellence in Academia: The University aims towards sustained perfection in academia, and curriculum revision as per the global standards is a pertinent aspect of it. Our courses have been ingeniously designed to cater to the ever-evolving demands of both industry and academia. We are committed to offer knowledge and understanding, which grow beyond the margins of a discipline, and as such, our programs are interdisciplinary in nature, providing the students a wide array of courses to choose from, besides their core courses. In consultation with industry experts and discipline-specialists, we are tirelessly working towards enhancing our courses to focus on local as well as global levels. Towards that end, we plan to attract erudite academicians for regular faculty appointments.

Creation of Global Citizens: Towards sensitizing our young eager minds, and instilling in them desired ethical and moral compass, our students are exposed to global debates like gender disparity, race and colour based issues, caste and class consciousness. At Chhatrapati Shahu Ji Maharaj University, we pledge to ensure in our students, not only knowledge but also global citizenship.

Expedite Evaluation and Facilitate Learning: As far as institutional examinations are concerned, the University aims to introduce OMR sheets to expedite the evaluation process. The University also acknowledges that learning is an interactive and two-way process, and thus, it aims to introduce more Adjunct Teaching positions to facilitate learning in the University, as well as, ensure more regular/aided appointments. The University also aims to enrich and empower its Innovation and Incubation Centre, thereby facilitating a wholesome start-up environment.

FAR-REACHING OBJECTIVES

Establishment of Chairs: With the Mission to work towards sustainable excellence in global standards of academia, technology-centric learning, robust research ecosystem, institutional distinctiveness, and harmonious social diversity, the University aims to establish at least one Chair in each School. It also plans to introduce certificate courses under professional skill development program.

Enhancement of Research Funding: Further, the University aims to considerably enhance its research funding, and to create a world-class International Centre for student and faculty partnership, and also encourage establishment of interdisciplinary centres of learning, leading towards holistic digitalization of academic and research oriented work

Quality Initiatives: In order to enhance the quality of academia, CSJM University plans to introduce certificate courses under vocational skill development program. Further, it plans to establish interdisciplinary centres of learning for generating student appreciation for different domains of study.

Inclusivity and Diversity: The University aims to further promote student diversity, equity, and inclusion of SEDG's. It also aims to nurture International Centre for attracting international student and faculty. It shall also focus on establishing adult education centres for undertaking social responsibility.

Administrative

IMMEDIATE OBJECTIVES

Digitalization and Decentralization: The University aims towards complete digitalization of the administrative work, along with decentralization of administrative and financial undertakings, with infusion of ICT in all aspects of administrative work, and establishment of e-office for removing bureaucratic hurdles.

Library Automation: With the view of making books, journals, and critical theses available online, the University has introduced E-Library App, and it plans to procure more e-books, and subscribe to renowned journals.

Faculty Training: The University plans to undertake extensive training programs for the faculty members, so as to ensure optimum utilization of recently installed interactive boards. The University also plans to encourage and train its teaching and non-teaching staff in the nuances of digitalization, making them adept in the new technology.

Refurbishment of Laboratories: The University plans to update its various laboratories by bringing in modern equipment, state-of-art facilities, and by creating an optimum and conducive environment for research.

Counselling & Placement cell: The University aims to enhance the functioning of the Counselling & Placement cell, thereby guiding the students towards the right career choice, and also ensuring better placements.

Moving towards paper-less administrative set-up: The University aims to make all its offices and teaching facilities completely paper-less. Towards that end, the University has initiated pervasive digitalization, by making our admission procedure, grievances cell, and evaluation process, among others, completely digital. Also, the University has developed an e-learning portal: Gyan Sanchay, and an electronic library database, which is accessible to all faculty members and students. Also, the University has ICT enabled classrooms, campus wide internet and Wi-Fi facilities. The University plans to further reinforce these facilities.

Mentoring: The University aims to mentor all affiliated colleges for quality enhancement and NAAC accreditation.

FAR REACHING OBJECTIVES

Enhancing Industry Partnership: The University plans to strengthen its partnership with various industries pertaining to different disciplines so as to offer to its students better hands-on-knowledge and training opportunities.

Ascertaining more MOU's: The University has taken substantial steps towards signing of MOU's with other institutes of learning, and industrial set-ups. It further plans to proactively ascertain more MOU's, thereby ensuring better bi-lateral relationships with academia and industry.

Strengthening our Alumni Cell: The University-Alumni is working towards building a strong institute-alumni network, and it plans to further its goals by reaching out to its alumni, and encouraging it to participate and contribute in the workings of the University.

Delegating financial powers to the Deans and Directors: The University aims to delegate financial powers to Deans and Directors with accountability and ownership for routine expenses in the departments.

Follow-Up Actions: The University aims to ensure timely follow-up actions after policy formulation by University administrative bodies such as Executive council, Academic council and examination committee.

Empowering Committees: The University is working towards empowering committees such as Grievance Redressal Committee, Student Council, Proctorial Board, Internal Complaint Committee, Student Welfare and Counselling Committee and others for better management of day-to-day affairs. .

Infrastructure

IMMEDIATE OBJECTIVES

Inclusivity in Infrastructure: CSJM University aims to enhance the infrastructure for the differently-abled, including lavatory facilities in all academic and administrative buildings.

Augmented Infrastructure for its Employees: The University plans to construct more campus residences for the convenience and benefit of the teachers appointed from distant places. It also aims to renovate the existing employee and faculty residences in order to provide state-of-art facilities to the employees.

Renovation of Administrative Buildings: CSJM University plans to undertake renovation of administrative building and other administrative facilities to make them ergonomically adaptive.

Adequate Research Infrastructure: The University plans to refurbish Laboratories with state-of-the-art equipment, and develop additional Central Instrumentation facility. It also plans to establish Multidisciplinary Research Centre for promotion of interdisciplinary research.

Dynamic Academic Infrastructure: The University plans to develop dynamically adequate facilities for accommodating new academic programmes introduced every year. Such dynamic infrastructure shall cater to the ever-expanding academic milieu of the University.

Self-Sufficient Shopping Complex: CSMU University aims to develop a completely self-sufficient shopping complex to cater to everyday needs of students and teachers residing in the campus. This shopping complex shall include convenience facilities for all University Employees and Students.

FAR REACHING GOALS

Digital Infrastructure: The University aims to improving internet facilities for effective and optimum utilisation of digital facilities.

Augmentation of the Health facilities: CSJM University also plans to update and refurbish the Health Centre in order to offer immediate health solutions to its employees and students.

Waste Management: The University aims at expansion, implementation and maintenance of an effective waste and e waste management programme across all campus facilities.

Adequate Environment for Start-Ups: The University aims at expansion of Innovation and Incubation Cell to create physical spaces for incubation of start-ups.

Social Responsibility: With the view to greater contribution towards its social responsibilities the University aims at increased production and use of solar energy.


REGISTRAR

Chhatrapati Shahu Ji Maharaj University,
Kanpur